



TO HELP YOU
SEE THINGS MORE CLEARLY !

SYNDEX PROVIDES ADVICE AND SUPPORT TO EMPLOYEE REPRESENTATIVES

FOSTERING SOCIAL DIALOGUE IN EUROPE

The experts of Syndex Europe & International are specialists who have been providing strategic, financial and social expertise in various sectors since the first European Works Council Directive.

Over 20 years of experience serving elected representatives of European Works Councils has allowed Syndex to adapt to each request, regardless of the challenge or national language.



Our ambition is to show that it is possible to provide useful support to European Works Council members and their trade unions today in:

- ▶ analysing and anticipating the impact of national and cross-border economic, social and environmental changes;
- ▶ promoting health and safety at work;
- ▶ combining sectoral and national knowledge for activities in the industrial and services sectors to promote the emergence of qualifications and jobs of tomorrow;
- ▶ negotiating or renegotiating better European Works Council agreements for effective social dialogue.

SYNDEX IS FOLLOWING A DYNAMIC OF ESTABLISHING OFFICES ACROSS EUROPE BASED ON PARTNERSHIPS WITH NATIONAL TRADE UNIONS IN POLAND, ROMANIA, SPAIN, THE UNITED KINGDOM, IRELAND, BELGIUM AND GERMANY



OUR CORE WORK

Syndex assists workers' representatives in the application of the European law on the right of employee representatives to be informed and consulted. All our services comply with professional confidentiality and ethical rules.

- ▶ Assisting European Work Councils in the information and consultation process.
- ▶ Legal advice in European and international law.
- ▶ Cross-border comparative law studies.
- ▶ Providing general and ad hoc training for European Works Council members.
- ▶ Negotiation assistance to labour unions in conducting action studies and obtaining financing.
- ▶ Assistance to european sectoral social dialogue committees.

CONTACT US

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OUR SERVICES

STRATEGIC, FINANCIAL AND SOCIAL POLICIES ANALYSIS OF MULTINATIONAL COMPANIES; ANALYSIS OF COMPANY FINANCIAL COMMUNICATION POLICIES

JOBS EVOLUTION, COMPARING WORKING CONDITIONS BETWEEN SITES OF A MULTINATIONAL COMPANY

SECTORAL ANALYSIS AND INDUSTRIAL POLICIES, MONITORING OF TECHNOLOGICAL CHANGES

ANTICIPATION, RESTRUCTURING, ALTERNATIVE SOLUTIONS, SITE CV®, CORPORATE SOCIAL RESPONSIBILITY

SUSTAINABILITY REPORTING ANALYSIS, CLIMATE POLICIES, ENVIRONMENTAL RESPONSIBILITY, ENERGY POLICIES

PROFIT REDISTRIBUTION, REMUNERATION, PURCHASING POWER AND STANDARD OF LIVING, WORKERS' PARTICIPATION AND SAVINGS

PROMOTING HEALTH AND SAFETY AT WORK, DISCRIMINATION AT WORKPLACE, GENDER EQUALITY



With its subsidiary Syntrad, the Syndex Group also offers translation services with proven expertise in social dialogue and labor-related subjects

>> syntrad@syntrad.eu

WHO ARE WE?

Experts committed solely to supporting employee representatives and their organisations.

SYNDEX IS A SOCIALLY RESPONSIBLE AND DEMOCRATIC COMPANY

A self-governing organisation since its creation, Syndex made the natural choice of becoming a worker cooperative in 2011, thereby reaffirming its democratic credentials. Since our creation, we have proven that a professional structure can combine collective interest and economic balance.

At Syndex, every worker participates in the organisation's decision-making, on the basis of a one-person one-vote principle. Pedagogy, making information accessible and understandable to everyone, discussion, togetherness, and openness towards others are values that guide our day-to-day actions.

OUR VALUES

► Commitment

Our experts are committed to conducting each of their projects in close contact with their clients and to providing them with tailor-made and sustainable support.

► Equality

Our experts are in favour of workers' representative bodies and their management establishing a fair and balanced relationship. Syndex's democratic organisation and its status as a workers' cooperative illustrate this profound conviction.

► Independence

Syndex experts provide an objective analysis and genuine recommendations while promoting a collaborative approach with our partners. We are exclusively dedicated to working with employee representatives and trade unions.

60M€

IN TURNOVER

2 100

ASSIGNMENTS EACH YEAR

430

EMPLOYEES

8

LOCATIONS IN EUROPE

2

OFFICES OVERSEAS



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